

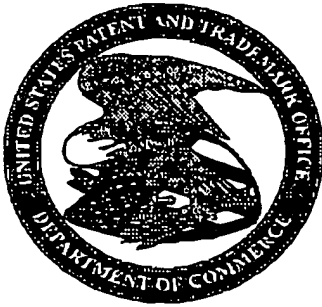
USPTO

7/27/2004 4:58 PM PAGE 1/001

Fax Server

Auto-reply fax to 6123499266 COMPANY:

## Auto-Reply Facsimile Transmission



TO:

Fax Sender at 6123499266

Fax Information

Date Received:

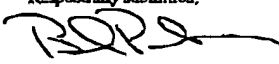
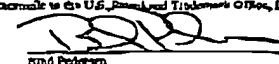
7/27/2004 4:50:37 PM [Eastern Daylight Time]

Total Pages:

5 (including cover page)

**ADVISORY:** This is an automatically generated return receipt confirmation of the facsimile transmission received by the Office. Please check to make sure that the number of pages listed as received in Total Pages above matches what was intended to be sent. Applicants are advised to retain this receipt in the unlikely event that proof of this facsimile transmission is necessary. Applicants are also advised to use the certificate of facsimile transmission procedures set forth in 37 CFR 1.8(a) and (b), 37 CFR 1.6(f). Trademark Applicants, also see the Trademark Manual of Examining Procedure (TMEP) section 306 et seq.

Received  
Cover  
Page  
=====>

07/27/2004 11:51 FAX 6123499266		PATTERSON THUENTE SKAAR		0001	
<p align="center"><b>PATTERSON, THUENTE, SKAAR &amp; CHRISTENSEN, P.A.</b>          4800 IDS Center, 80 South Eighth Street          Minneapolis, Minnesota 55402-2100 USA</p>					
<p align="center"><b>FACSIMILE COVER SHEET</b></p>					
TELEPHONE: (612) 349-5740		TOLL FREE: 1-800-331-4537			
		FACSIMILE: (612) 349-9266			
TOTAL NUMBER OF PAGES BEING SENT (INCLUDING COVER SHEET): 5					
<input type="checkbox"/> Original documents to follow by mail			<input checked="" type="checkbox"/> No originals will be sent		
DATE: July 27, 2004					
TO: ONE Group Art Unit 3623		FAX #: 1-703-872-9306			
PHONE #:					
Application No.: 09/878,245		OUR REF.: 2951.03US02			
Applicant: Katrina Dewar		(formerly T3491-908130)			
Due Date: N/A					
FROM: Brad Pedersen					
PHONE #: (612) 349-5774					
Attached please find the following for filing in the above-identified application.					
(1) Supersession of Attorney; and					
(2) Certificate Under 37 CFR 3.73(b).					
Respectfully submitted,					
 Brad Pedersen Registration No. 32,432					
<p align="center"><b>CERTIFICATE OF FACSIMILE TRANSMISSION</b></p>					
I hereby certify that this paper is being transmitted by facsimile to the U.S. Patent and Trademark Office, Fax No. 703-872-9306 on the date shown below.					
Date: July 27, 2004		 Brad Pedersen			
THIS FACSIMILE TRANSMISSION CONTAINS LEGALLY PRIVILEGED AND CONFIDENTIAL INFORMATION INTENDED FOR THE PARTY IDENTIFIED ABOVE. IF YOU HAVE RECEIVED THIS TRANSMISSION IN ERROR, PLEASE CALL PATTERSON, THUENTE, SKAAR & CHRISTENSEN COLLECT AT (612) 349-5740. REPRODUCTION, REPHRASE OR ANY OTHER USE OF THIS TRANSMISSION BY ANY PARTY OTHER THAN THE INTENDED RECIPIENT IS STRICTLY PROHIBITED.					
FACSIMILE SENT BY: DPW					
PAGE 05 * RCVD AT 7/27/2004 4:50:37 PM [Eastern Daylight Time] * SYS:USPTO-EPXRF-43 * DISK:72715 * CDD:412457205 * DURATION (mm-ss):01-35					

Scripting Sub/Mtg  
Received?  
10-28-04  
4P

**RECEIVED**

\*\*\*\*\*  
\*\*\* TX REPORT \*\*\*  
\*\*\*\*\*

TRANSMISSION OK

TX/RX NO 2993  
CONNECTION TEL  
CONNECTION ID  
ST. TIME 07/27 15:51  
USAGE T 01'17  
PGS. SENT 5  
RESULT OK

PATTERSON, THUENTE, SKAAR & CHRISTENSEN, P.A.  
4800 IDS Center, 80 South Eighth Street  
Minneapolis, Minnesota 55402-2100 USA

FACSIMILE COVER SHEET

TELEPHONE: (612) 349-5740 TOLL FREE: 1-800 331-4537  
FACSIMILE: (612) 349-9266

TOTAL NUMBER OF PAGES BEING SENT (INCLUDING COVER SHEET): 5

☐ Original documents to follow by mail

☒ No originals will be sent

DATE: July 27, 2004

TO: OIPE  
Group Art Unit 3623

FAX #: 1-703-872-9306

PHONE #:

Application No.: 09/878,245  
Applicant: Katrina Dewar  
Due Date: N/A

OUR REF.: 2951.03US02  
(formerly T3491-908130)

FROM: Brad Pedersen  
PHONE #: (612) 349-5774

Attached please find the following for filing in the above-identified application.

- (1) Substitution of Attorney; and
- (2) Certificate Under 37 CFR 3.73(b).

Respectfully submitted,



Brad Pedersen

PATTERSON, THUENTE, SKAAR & CHRISTENSEN, P.A.  
4800 IDS Center, 80 South Eighth Street  
Minneapolis, Minnesota 55402-2100 USA

## FACSIMILE COVER SHEET

TELEPHONE: (612) 349-5740

TOLL FREE: 1-800 331-4537

FACSIMILE: (612) 349-9266

TOTAL NUMBER OF PAGES BEING SENT (INCLUDING COVER SHEET): 5

☐ Original documents to follow by mail☒ No originals will be sent

DATE: July 27, 2004

TO: OIPE  
Group Art Unit 3623

FAX #: 1-703-872-9306

PHONE #:

---

Application No.: 09/878,245  
Applicant: Katrina Dewar  
Due Date: N/AOUR REF.: 2951.03US02  
(formerly T3491-908130)

---

FROM: Brad Pedersen  
PHONE #: (612) 349-5774

Attached please find the following for filing in the above-identified application.

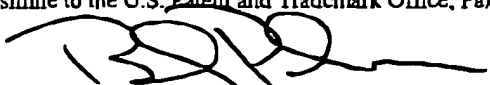
- (1) Substitution of Attorney; and
- (2) Certificate Under 37 CFR 3.73(b).

Respectfully submitted,

Brad Pedersen  
Registration No. 32,432

## CERTIFICATE OF FACSIMILE TRANSMISSION

I hereby certify that this paper is being transmitted by facsimile to the U.S. Patent and Trademark Office, Fax No. 703-872-9306 on the date shown below.

July 27, 2004  
Date  
Brad Pedersen

THIS FACSIMILE TRANSMISSION CONTAINS LEGALLY PRIVILEGED AND CONFIDENTIAL INFORMATION INTENDED FOR THE PARTY IDENTIFIED ABOVE. IF YOU HAVE RECEIVED THIS TRANSMISSION IN ERROR, PLEASE CALL PATTERSON, THUENTE, SKAAR & CHRISTENSEN COLLECT AT (612) 349-5740. DISTRIBUTION, REPRODUCTION OR ANY OTHER USE OF THIS TRANSMISSION BY ANY PARTY OTHER THAN THE INTENDED RECIPIENT IS STRICTLY PROHIBITED.

FACSIMILE SENT BY: DMW

## PATENT APPLICATION

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the application of:

Attorney Docket No.: 2951.03US02  
(formerly T3491-908130)

Dewar

Confirmation No.: 3786

Application No.: 09/878,245

Examiner: Not Assigned

Filed: June 12, 1002

Group Art Unit: 2161

For: COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES  
MANAGEMENT

---

SUBSTITUTION OF ATTORNEYCommissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

I hereby appoint the following attorneys/agents to prosecute the above-identified application and to transact all business in the U.S. Patent and Trademark Office connected therewith:

James H. Patterson (30,673), John F. Thuent (29,595), Wm. Larry Alexander (37,269), Kimberly K. Baxter (40,504), Eric H. Chadwick (41,664), Randall T. Skaar (42,151), Douglas J. Christensen (35,480), Curtis B. Herbert (45,443), Michael A. Bondi (39,616), Paul C. Onderick (45,354), Brad D. Pedersen (32,432), Scott G. Ulbrich (48,005), Peter S. Dardi (39,650), Jose W. Jimenez (31,113), Matthew T. Macari (50,291), Thomas G. Dickson (51,616), Bradley J. Thorson (52,288), J. Paul Haun (53,003), Wendy J. Cusick (52,788), Irene B. Eckert (52,848), Brian L. Jarrells (53,067), Tye Biasco (53,989), Kam W. Law (44,205), Amy M. Salmela (55,910), and Kyle T. Peterson (46,989)

Address all telephone calls to: Brad Pedersen (612/349-5774).

Application No. 09/878,245

Address all correspondence to: Customer No. 24113, Brad Pedersen, Patterson, Thuente, Skaar & Christensen, P.A., 4800 IDS Center, 80 South 8th Street, Minneapolis, Minnesota 55402-2100. Please reference Attorney Docket No. 2951.03US02 on all correspondence. Additionally, please charge any future fees to Deposit Account No. 16-0631.

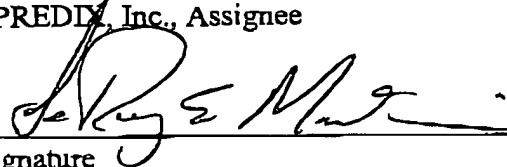
All previous powers of attorney granted in this case are hereby revoked.

EPREDIX, Inc., Assignee

Date:

7/20/04

Signature



LeRoy Martin

Name Printed or Typed

CFO

Title

Please grant any extension of time necessary for entry; charge any fee due to Deposit Account No. 16-0631.

## CERTIFICATE OF FACSIMILE TRANSMISSION

I hereby certify that this paper is being transmitted by facsimile to the U.S. Patent and Trademark Office, Fax No. 1-703-872-9306 on the date shown below.

Date

7/27/04

Brad Pedersen



## PATENT APPLICATION

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the application of:

Attorney Docket No.: 2951.03US02  
(formerly T3491-908130)

Dewar

Confirmation No.: 3786

Application No.: 09/878,245

Examiner: Not Assigned

Filed: June 12, 1002

Group Art Unit: 2161

For: COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES  
MANAGEMENT

---

CERTIFICATE UNDER 37 C.F.R. § 3.73(b)Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

EPREDIX, Inc., a corporation, states that it is the assignee of the entire right, title and interest in the patent application identified above by virtue of either:

- A. ☒ An assignment from the inventor of the patent application identified above. The assignment was recorded in the Patent and Trademark Office at Reel 013893, Frame 0984, or for which a copy thereof is attached.

OR

- B. ☐ A chain of title from the inventor(s), of the patent application identified above, to the current assignee as shown below:

1. From \_\_\_\_\_ To: \_\_\_\_\_

The document was recorded in the Patent and Trademark Office at Reel \_\_\_\_\_, Frame \_\_\_\_\_ or for which a copy thereof is attached.

Application No. 09/878,245

2. From \_\_\_\_\_ To: \_\_\_\_\_

The document was recorded in the Patent and Trademark  
Office at Reel \_\_\_\_\_, Frame \_\_\_\_\_ or for which a copy  
thereof is attached.

3. From \_\_\_\_\_ To: \_\_\_\_\_

The document was recorded in the Patent and Trademark  
Office at Reel \_\_\_\_\_, Frame \_\_\_\_\_ or for which a copy  
thereof is attached.

☐ Additional documents in the chain of title are listed on a supplemental sheet.

☐ Copies of assignments or other documents in the chain of title are attached.

The undersigned (whose title is supplied below) is empowered to sign this statement on  
behalf of the assignee.

Date: \_\_\_\_\_

7/20/04

  
Name: LeRoy Martin  
Title: CFO